

## **NOTICE OF DATA SECURITY INCIDENT**

Gleason, Flynn, Emig, and McAfee, Chartered (“GFEM”) is notifying individuals of a data security incident that may have impacted their personal information. GFEM takes the privacy and security of information within its control seriously and apologizes for any concern or inconvenience this incident may cause impacted individuals. If your information was potentially impacted and GFEM had a mailing address for you, you’ll receive a notification letter in the mail.

### **What Happened?**

On October 31, 2024, GFEM discovered suspicious activity on its computer systems. GFEM immediately implemented its incident response protocols and began an internal investigation. External computer forensic specialists were engaged to help determine what occurred and whether any information was at risk. On December 13, 2024, the forensic investigation determined some files from the network may have been accessed by an unauthorized actor during this incident. A third party was engaged to review the files and determine the individuals and data elements potentially impacted. This review was completed on May 8, 2025. Potentially impacted information may include: name, address and medical information. For a small number of individuals, the impacted information may include Social Security number, passport number, driver’s license number or financial account information.

### **What We Are Doing:**

GFEM took steps to address this incident and prevent similar incidents in the future. GFEM changed all passwords and deployed enhanced endpoint monitoring software. The FBI was also notified of this incident. Additionally, GFEM is offering potentially affected individuals credit monitoring and identity protection services through Cyberscout, a TransUnion company.

### **What You Can Do:**

Individuals should remain vigilant for incidents of identity theft or fraud by reviewing bank account and other financial statements, as well as credit reports, for suspicious activity. Incidents of identity theft should be reported to law enforcement or the attorney general. Recommendations by the Federal Trade Commission regarding identity theft protection and details on how to place a fraud alert or a security freeze on a credit file can be found at [www.identitytheft.gov](http://www.identitytheft.gov). Individuals should monitor credit reports and financial statements for suspicious activity.

If you think your information may have been impacted by this incident, please call **833-998-8439**, Monday-Friday from 8am to 8pm Eastern Time. GFEM regrets any inconvenience or concern that this incident may cause.